Summary of	Position on EQIAs on Savings Proposals	2019/20							1		1	1	Appendix 16	5
Savings Reference	Description of Proposal	Is an EQIA required (Y/N)	Initial EQIA	Age (includin g carers)		Gender Reassign ment	Marriage and Civil Partnershi p	Pregnanc y and Maternity	Rac	Religio n and Belief	Sex	Sexual Orienta tion	Impact before mitigation	Impact a mitigati
RES 2019- 20 S1-4	Reduction in Customer Channels (A) - closing telephony & email channels across Planning & Building Control, Public Realm, Education & Allotments and only accepting on-line applications following the release of new on-line services by April 2019.	Y	Yes	Y	Y	N	Ν	Ν	N	N	N	Ν	The impact is currentlt viewed as minor but wil be reviewed after consultaion and this will be subject to a separate cabinet	This will
RES 2019- 20 S1-5	Reduction in Customer Channels (B) - closing telephony & email channels across Council Tax, Housing Benefits, Business Rates and Council Tax support and only accepting on-line applications following the release of new on-line services by April 2020.	Y	Yes	Y	Y	Ν	Ν	Ν	Ν	Ν	Ν	Ν	The impact is currentlt viewed as minor but wil be reviewed after consultaion and this will be subject to a separate cabinet	This will reviewed consulat taken pla
OM_19.20S(Review of Libraries Service Review of operational arrangements to revise opening hours of libraries to meet public demand.	Y	Yes	Y	N	N	N	N	N	Y	Y	N	Yes - Minor Impact	remove/i negative impacts identified assessm to better advance

Summary of	Position on EQIAs on Savings Proposals	2019/20					1					1	Appendix 16)
Savings Reference	Description of Proposal	Is an EQIA required (Y/N)		Age (includin g carers)	Disability (including carers)	Gender Reassign ment	Marriage and Civil Partnershi p	Pregnanc y and Maternity	Rac e	Religio n and Belief	Sex	Sexual Orienta tion	Impact before mitigation	Impact afte mitigation
JIVI_19.2030	to generate additional income at both Vernon Lodge and Atkins House, following Cabinet approval of the	Y	Yes	N	Ν	N	Ν	Ν	Ν	Ν	Ν	N	None	None
DM_19.20S(Redevelopment work in July 19 Redevelopment of Central Depot (Additional areas) Further maximisation of the use of the depot site to deliver additional areas for commercial income generation, following Cabinet approval of the increase in capital programme for the site in July 18.	Y	Yes	N	N	N	N	N	N	N	N		None	None
COM18.19 _S03	Changes to the Household Recycle & Reuse Centre (HRRC) at Forward Drive 1. Restrict access for non residents to HRRC by introducing a charging regime for non-residents. 2. Introduce charges for non-household waste (e.g. building waste) deposited at HRRC by residents / non-residents 3. Upgrade trade waste controls		Yes	Ν	Ν	Ν	Ν	Ν	Ν	Ζ	Ν	Ν	None	None

Summary of	f Position on EQIAs on Savings Proposals	2019/20											Appendix 16	5
Savings Reference	Description of Proposal	Is an EQIA required (Y/N)	Initial EQIA	Age (includin g carers)		Gender Reassign ment	Marriage and Civil Partnershi p	Pregnanc y and Maternity	Rac	Religio n and Belief	Sex	Sexual Orienta tion	Impact before mitigation	Impact after mitigation
COM18.19 _S05	Waste Services Review - implementing waste management strategy to include the following: 1. Introduction of food / dry recycling in Flats 2. Review collection regime and resources													
	Total target saving of £500k, subject to detailed proposals to be developed as part of Waste Review and requisite Cabinet approval. One-off	Y	Yes	N	N	N	Ν	Ν	N	Ν	N	N	None	None
COM18.19 _S10	Phoenix projects - Indicative net saving from the commercialisation of CCTV operations, subject to a business case.	Y	Yes	N	N	N	Ν	N	N	Ν	N	N	None	None
	YES			3	2	0	0	0		1	1	0		
	NO			5	6		8	8		7	7	8		
				8	8	8	8	8	8	8	8	8		

EIAs that decision has already been taken of which 1 have year on year impact and is part of the 2019/20 proposals.

Γ		Review of Postal Process - the post	Y -												
		room will sort in bound post but	Include												
		services will need to collect from the	din the												
	Res 18.19	Post Room.	report to												
	01		Cabinet												
		The post room will frank and send post	in												
		out but services will be responsible for	Februar												
1		delivering mail to post room.	y 2018	Y	Ν	N	Ν	Ν	Ν	Ν	Ν	Ν	Ν	None	None

Summary of	f Position on EQIAs on Savings Proposals	2019/20	1			1		1				1	Appendix 16)
Savings Reference	Description of Proposal	Is an EQIA required (Y/N)		Age (includin g carers)	Disability (including carers)	Gender Reassign ment	Marriage and Civil Partnershi p	Pregnanc	Rac	Religio n and Belief	Sex	Orienta	Impact before mitigation	Impact a mitigatic
RES_16	VCS funding - This saving reduces community grants and transfer funding from the emergency relief fund, to support the information and advice strategy as the December cabinet report.	separat e report to Decemb er 2016 Cabinet.		Y	Y	Y	Y	Y	Y	N	Y	Y	Yes Major impact	Yes Majo impact
PA05	Adult Services - Home In Harrow	Y - Include din the report to Cabinet in Feb. 2018		N	N	N	N	N	N	N	N	N	None	None
СОМ	Income from expansion of Central Depot	Y - Include din the report to Cabinet in Feb. 2018	Yes	N	Ν	N	Ν	N	N	N	N	N	None	None
COM18.19 _S04	Reduce subsidy to the arts centre	Include din the report to Cabinet in Feb. 2018	Yes	N	Ν	N	N	N	N	N	N		None is this on the basis that income will come from other sources	None
COM_S12	Route Optimisation on food waste collection	Include din the report to Cabinet in Feb. 2018		Ν	Ν	N	Ν	N	N	N	N	N	None	None